









To approve a 3-year pilot 4-day instructional school week program

Beginning with the 2023-2024 school year for three consecutive years





Recruitment and retention of the best teachers (Teacher shortage)

### **Survey Results**

#### **FISD Employee Survey**

Employees (118 completed) 87% Completion Rate

115 97.5% (In favor)

3 2.5% (Not in favor)

FISD Parent/Community Survey				
Overall	705	86.1% (In favor)		
(819)	114	13.9% (Not in favor)		
Parents	313	80.7% (In favor)		
(388)	75	19.3% (Not in favor)		
Students	269	90.6% (In favor)		
(297)	28	9.4% (Not in favor)		
Employees	127	96.2% (In favor)		
(132)	5	3.8% (Not in favor)		

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# Benefits of a 4-day Instructional School Week

- ✓ Best teachers → increased student achievement
- ✓ More qualified applicants
- ✓ Increased preparation & planning time
- ✓ Recruitment & retention of all staff
- ✓ More family time
- ✓ Improved attendance
- ✓ Longer classes for secondary students
- ✓ Mental Health/Morale

# Challenges/Concerns of a 4-day Instructional School Week

✓ Childcare

(Churches, High School students, family

members, older siblings, friends)

✓ Loss of Meals

(District Backpack Program)

✓ More Homework

(Principals will address with teacher)

 ✓ Loss of Instructional Time (Longer secondary class periods)



#### Will this save the district money?

No, this is considered budget neutral.





What day will we take off?

Most likely Mondays

#### Will the school day be longer?

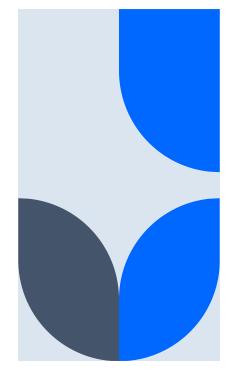
Yes, about 30 minutes.





Will the school year be longer?

Yes, about 1-2 weeks. (August – May)





#### Are other districts doing this?

Texas Public Schools Implementing 4-Day Instructional Week			
Year of Implementation	# Of Districts		
2016-2017	1		
2017-2018	1		
2018-2019	2		
2019-2020	6		
2020-2021	9		
2021-2022	14		
2022-2023	46		
2023-2024	???		

Texas Public Schools Implementing 4-Day Instructional Week			
East (22)	North (14)	Panhandle (7)	
Apple Springs	Chico	Channing	
Athens	Gordon	Follett	
Boles	Gorman	Groom	
Colmesneil	Graford	Нарру	
Corrigan-Camden	Merkel	Kelton	
Dekalb	Mineral Wells	Silverton	
Devers	Montague	Spring Creek	
Farmersville	Moran		
Hardin	Palo Pinto		
Hubbard	Perrin-Whitt Consol.	South (1)	
Hull-Daisetta	Petrolia	Santa Rosa	
Jasper	Prairie Valley		
Latexo	Tioga		
Liberty	Woodson	West (2)	
Lone Oak		Olfen	
Malta		Winters	
New Boston			
New Summerfield			
Pewitt Consolidated			
Quinlan			
Sulphur Bluff			
Timpson		46 Districts	

4-Day Instructional Week				
Considering Implementation	Implementing for 2023-2024			
Neches ISD	Alba-Golden ISD			
Palestine ISD	Rains ISD			
Slocum ISD	San Elizario ISD			
Elkhart ISD	Rotan ISD			
Grapeland ISD	Coldspring-Oakhurst ISD			
Hawkins ISD				
New Diana ISD				
Wills Point ISD				
Harleton ISD				
Lumberton ISD				
Little River Academy ISD				
Little Elm ISD				
Llano ISD				
Harlandale ISD				
La Vernia ISD				
Terrell ISD				
Anna ISD				

## Will STAAR scores go down or achievement decrease?

TEA Accountability Ratings			
	2021-2022	2018-2019	2017-2018
Apple Springs ISD (21-22)	A (90)	B (88)	C (77)
Elem (PK-6)	B (88)	C (78)	Met (63)
MS/HS (7-12)	B (89)	B (81)	Met (78)
Athens ISD (19-20)	B (87)	B (84)	B (86)
South Athens Elem	B (86)	B (85)	Met (94)
Central Elem	B (80)	D (67)	Met (67)
Bel Air Elem	A (92)	C (72)	Met (75)
MS	C (79)	C (75)	Met (75)
HS	B (81)	B (82)	Met (82)
Corrigan Camden ISD (20-21)	A (90)	B (87)	B (80)
Elem	A (90)	F (56)	Met (73)
MS	B (83)	C (78)	Met (79)
HS	B (88)	B (88)	Met (78)
Devers ISD (19-20)	A (96)	A (96)	A (96)
Elem (PK-5)	A (97)	A (97)	Met (97)
MS (6-8)	A (97)	A (95)	Met (95)
Latexo ISD (20-21)	A (90)	B (85)	C (79)
Elem (PK-6)	C (78)	C (75)	Met (77)
MS/HS (7-12)	A (90)	B (83)	Met (78)
Liberty ISD (21-22)	B (85)	B (83)	C (77)
Liberty Elem	B (81)	C (75)	Met (71)
MS	C (79)	C (79)	Met (78)
HS	B (82)	B (81)	Met (78)

Gordon ISD (19-20)	B (82)	B (89)	C (79)
Gordon School (PK-12)	B (82)	B (89)	Met (79)
Petrolia ISD (21-22)	B (84)	B (81)	C (78)
Elem (PK-6)	Not Rated (66)	B (80)	Met (60)
JH/HS (7-12)	B (84)	B (80)	Met (82)
Prairie Valley ISD (21-22)	A (94)	A (92)	B (89)
Prairie Valley School (6-12)	A (96)	B (88)	Met (86)
Woodson ISD (19-20)	B (89)	B (83)	B (82)
Woodson School (PK-12)	B (89)	B (83)	Met (82)
Kelton ISD (20-21)	B (86)	A (90)	Met (69)
Kelton School (PK-12)	B (86)	A (90)	Met (69)
Silverton ISD (21-22)	A (93)	B (89)	B (87)
Silverton School (PK-12)	A (93)	B (89)	Met (87)
Spring Creek ISD (18-19)	B (87)	B (81)	B (88)
Spring Creek School (PK-12)	B (87)	B (81)	Met (88)
Olfen ISD (16-17)	A (91)	B (88)	B (89)
Olfen School (PK-12)	B (89)	B (82)	Met (86)

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